

INTEGRATED MANAGEMENT SYSTEM POLICY

In Juan José Vergés S.A. we establish the principles of our Integrated Management System to guarantee the satisfaction of our customers and the commitment to the protection of the Environment. These principles are:

- Apply concepts of CONTINUOUS IMPROVEMENT, defining and periodically reviewing our objectives, established in the rules fixed by this policy, to ensure compliance and exceeding the expectations of our customers, our employees and society in general.
- Preserve the ENVIRONMENT as a assumed task, led and managed by the Directors, adopting the necessary measures, within the activities carried out in our processes, to evaluate and prevent pollution, identify and reduce environmental impacts, correctly manage waste and make rational use of natural resources.
- Ensure HEALTH and SAFETY as a basic principle for the development of our activities, achieving safe processes, both for our employees and for subcontractors, customers and society in general.

Management undertakes to provide the necessary resources to guarantee the above principles. These resources include the adequate INFORMATION, TRAINING and AWARENESS of all employees to ensure compliance with this policy.

The Management assumes the commitment with the fulfillment of all the necessary resources to guarantee the mentioned principles, Among these principles stands out the adequate INFORMATION, TRAINING and AWARENESS of all personnel to ensure compliance with this policy.

The Management assumes the commitment with the fulfillment of the LEGAL REGULATORY REQUIREMENTS and of the APPLICABLE REGULATIONS

The POLICY reflected in this document is REVISED and continuously adapted based on the legislative, technological and changing environment conditions in which we move. It is also communicated and promoted among our employees for the acceptance of its principles.

THE MANAGEMENT

TORTOSA January 17th, 2023